



**BROOKS COUNTY BOARD OF COMMISSIONERS
QUITMAN, GA
POSITION ANNOUNCEMENT**

The Brooks County Board of Commissioners is currently accepting applications for the position of: **Heavy Equipment Operator**, Road Department, Brooks County, Georgia

Starting salary range: \$12.84/hr (Commensurate of Experience/Qualifications)

FLSA Status: Full Time

The Brooks County Road Department is now accepting applications/resumes for position of Heavy Equipment Operator for Brooks County Road Department. This position is responsible for the operation of heavy equipment to construct, repair, and maintain roads, bridges and clear and mow rights-of-way.

DUTIES AND RESPONSIBILITIES:

- Checks oil, water, fuel, tires, hydraulic system, etc. and makes appropriate adjustments to be certain vehicle is in proper operating condition prior to leaving for job site.
- Operates gasoline and diesel-powered equipment and vehicles engaged in road construction and repair work, including motor grader, backhoe, rubber-tire and truck loader, front-end loader, roller, water truck, road sweeper, dump truck, etc.
- Reworks roadways with minimal supervision, incorporation the stabilization and base requirements to produce a finished product.
- Performs preventive maintenance and minor repairs on equipment and machinery.
- Installs driveway drainage pipes.
- Blades or drags roads and cuts grades.
- Sets gravel

MANAGER(S):

- This position reports to Foreman and/or Road Superintendent.

OTHER REQUIREMENTS:

- Regular attendance is essential.
- Must arrive to work on time, prepared to perform assigned duties and work assigned schedule.
- Employee must have the ability to work well with others.
- Employee must be able to perform the essential functions of the position without posing a direct threat to the health and safety of themselves and others.
- Requested accommodations to work hours and schedules are considered on an individual basis.

PHYSICAL REQUIREMENTS:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The employee is required to walk, sit, stand, end and stoop.
- May be required to lift, carry or push/pull supplies, materials, equipment and/or items weighing up to 50lbs.
- Required to work outdoors.
- Must be able to tolerate a moderate noise level environment.

EXPERIENCE AND TRAINING:

- Must have High School Diploma or GED.
- At least (1) years' experience as heavy equipment operator.
- Must possess a valid Georgia Driver's License
- At least 18 years of age.
- Must submit to and pass background check and drug screen.

CRITICAL SKILLS AND EXPERTISE:

- Knowledge of principles and practices of operation and servicing a variety of equipment.
- Ability to follow written and oral instructions.
- Ability to perform manual labor for extended periods of time under possible adverse weather conditions.
- Skilled in the operation of light and heavy equipment.
- Ability to operate equipment and make minor adjustments or repairs.

BENEFITS:

- After (30) days, Employee is eligible for Healthcare Benefits.
- After (90) day working probationary period, Employee is eligible for vacation, sick leave, holidays; and uniforms.

Brooks County, Ga. is an equal opportunity employer that offers a healthy work environment and benefits. Full scope of position and application for employment can be found at <https://brookscountyga.gov/career-opportunities/apply> Applications will be accepted by website submission, email, or mail (delivery of in-person applications are not permitted at this time) until the position is filled and should be presented to:

Brooks County Board of Commissioners
Attn: Kim Daniels, HR Coordinator
610 South Highland Rd. Quitman, GA 31643
kdaniels@brookscountyga.gov