



## **BROOKS COUNTY BOARD OF COMMISSIONERS**

**QUITMAN, GA**

### **POSITION ANNOUNCEMENT**

**The Brooks County Board of Commissioners is currently accepting applications for the position of:**

**Firefighter, Brooks County Fire Department, Brooks County, Georgia**

**Starting Salary/Hourly Range: \$12 - \$13/hr (Commensurate of Experience/Qualifications)**

**FLSA Status: Full Time / Non-Exempt**

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Under the direction of the Fire Chief, the Brooks County Fire Department is looking for experienced Firefighters to join our growing team of professionals that suppresses fires as well as attending to accidents and emergencies. In a department positioning itself for rebuild and growth with an aggressive 2-3-year plan for potential advancement.

The job is challenging yet extremely rewarding as saving lives and protecting property is of the utmost importance for our community. An excellent Firefighter is a responsible and brave professional who is well-trained in dealing with emergencies and enduring difficult situations. Calmness and patience when dealing with adversities are the most important qualities. Good communication skills and a compassionate personality come in handy in the field.

This position is designated as an emergency position that may require work under all types of emergency conditions and availability on a 24/7 basis, including holidays.

#### **DUTIES AND RESPONSIBILITIES:**

- Trains for success; department provided training where required and applicable
- Respond to fire alarms quickly to regulate and extinguish forest or building fires
- Operate firefighting and rescuing equipment such as aerial ladders, axes, fire hoses etc.
- Provide emergency medical services with compliance to established standards
- Inspect scenes of fire or accidents to identify causes or discover significant findings
- Clean up fire scenes by removing debris and burned items
- Respond to other emergency situations and assist those in need
- Write accurate reports after incidents and submit them to superiors
- Clean and maintain personal equipment and keep it ready for use
- Participate in fire drills as a way to stay alert and up-to-date with job duties
- Participate in on going physical training
- Assist in public educational programs to help prevent dangerous fire accidents
- Proven experience as firefighter
- Working knowledge of firefighting equipment and apparatus
- Knowledge of first aid/CPR methods
- Willingness to follow legal rules and guidelines and firefighting standards at all times
- Great physical strength and stamina partnered with the ability to dress and move quickly
- Patient and cool tempered with the ability to function in a team
- Dedicated and compassionate
- A practical mind and problem-solving ability

- Successful passing of firefighting exams (written, physical, psychological)

**MANAGER(S):**

- This position reports directly to the ranking officer (where applicable) and/or the Fire Department Chief.

**DESIRED EXPERIENCE:**

- NPQ Firefighter I/II
- HAZMAT Awareness/Operations
- CPR Certified
- Emergency Medical Responder

**EDUCATION AND MINIMUM REQUIREMENTS:**

- Must be 18 yrs or older
- High school diploma or higher required; NPQ Firefighter I, Firefighter II Certified highly desired or completion of such within twelve (12) months of hire required; degree in fire science is a plus.
- Class F Driver's License (non-commercial CDL) highly desired and/or required within twelve (12) months of hire.

**COMPENSATION OUTLINE:**

- Starting Wage for NPQ Certified Firefighter II: \$13/hr
- Starting Wage for non-NPQ Certified Firefighter II: \$12/hr with an opportunity to earn \$13/hr upon completion of NPQ Firefighter II Certification.
- Eligible for a Hire On bonus with acknowledgment and signature to comply with the following conditions; Bonus will be paid after successful completion of 30-days of employment that is within good standing. If severance and/or termination of employment occurs prior to completion of 1-year anniversary of employment, the employee's final paycheck will be held as reimbursement to the employer for failure to complete eligibility. Failure to complete required NPQ Firefighter II Certification prior to completion of 1-year anniversary of employment, the employee's final paycheck will be held as reimbursement to the employer for failure to complete eligibility.

**BENEFITS:**

- After three (3) months, Employer provides full health and dental care.
- After six-month probation, Employer will provide paid vacation and sick leave, and holidays.

Work is performed standing, stooping, sitting, bending, walking, crouching, lifting and often moving objects weighing more than 50 pounds. Work is typically performed in an office setting and occasionally outdoors, however, the incumbent may be required to work inclement weather, dirt, noise, grease, and machinery with moving parts. This position is designated as an emergency/first responder position that may require attendance at work under all types of emergency conditions. This position requires regular attendance and availability on a 24/7 basis including holidays. Must be capable of multitasking while under heavy stress.

Brooks County, Ga. is an equal opportunity employer that offers a healthy work environment and benefits. Full scope of position and application for employment can be found at <https://brookscountyga.gov/career-opportunities/apply> Applications will be accepted by website submission, email, or mail (delivery of in-person applications are not permitted at this time) until the position is filled and should be presented to:

Brooks County Board of Commissioners  
Attn: Kim Daniels, HR Coordinator

610 South Highland Rd. Quitman, GA 31643

[kdaniels@brookscountyga.gov](mailto:kdaniels@brookscountyga.gov)